

Building a Church for the Unchurched: Numerical Growth

Instructor's
Guide

**Evangelism Resources
USA/Canada Mission/Evangelism Department
Church of the Nazarene, International**

ACKNOWLEDGEMENTS

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Building a Church for the Unchurched: Numerical Growth


The table below identifies each module section, the time allotted for each section, and a brief description of the section's objective. When you are familiar with this module, you may want to teach from this page rather than the detailed information.

MODULE AT A GLANCE

SECTION	TIME	PAGE	BRIEF DESCRIPTION
1. Module Introduction	5 mins.	5	·Introduce module, objectives, outline.
2. Lecture	25 mins.	6	·Facilitates or presents information that will bring the participants together as a team. The facilitator will encourage the teams to work together to enhance the morale of their church and begin developing a sense of anticipation.
3. Small Group Exercise	15 mins.	10	·Participants work in teams to reflect on the information presented in the lecture and begin applying the concepts.
4. Discussion	5 mins.	10	·Participants share thoughts about the information presented and insights about how the information will assist in their leadership. ·Two possible questions to start the discussion in addition to the questions answered during the exercise are: What new ideas or thoughts did God reveal to you? What new techniques will you begin using as you think about others in your church?
5. Action Planning/ Reporting	20 mins.	11	·Participants begin preparing for their homework assignment: Based on the information presented and ideas generated from the training session, develop a project (or plan) for building morale and bring people together. ·In preparing for these activities, participants discuss how, who, when, and expected results. ·Participants will report the results of the activities a at the next workshop.
6. Module Wrap-up	5 mins.	11	·Close the module with your final comments regarding the topic.
Total Module Time: 75 mins.			

PREPARATION CHECKLIST

The following information will help you prepare to instruct this module.

- Review the material and make notes of specific areas for special emphasis.
 - The instructional material includes a copy of each slide.
 - The material includes suggested narrative at points where instructions or transitions are important. The suggested narrative is the *italics*. Even experienced facilitators might want to use the suggested narrative to insure the key information is communicated. However, you may feel more comfortable using your own words as you become more familiar with the module.
 - Check to insure the following materials are available:
 - Powerpoint presentations/transparencies (transparency masters can be produced from the Powerpoint slides)
 - participant booklet (copy as needed)
 - Gather the following materials:
 - transparency markers
 - laptop for PowerPoint presentation (if used)
 - pens and/or pencils
 - other material you want to use
 - Make copies of the following material (one for each participant):
 - participant booklet
 - handouts
 - Check the classroom for:
 - TV/VCR (if necessary)
 - overhead projector
 - chalkboard, whiteboard or flip chart
 - sufficient number of tables and chairs for the participants.
-  Arrange the room so that each church team sits around an individual table and you have ample room to move among the teams.

Your instructor's material contains the following icons:



Special instructions or suggestions



Time suggestions



PowerPoint Presentation with its corresponding number

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I. MODULE INTRODUCTION**(5 Minutes)**

PPT #4, Slide #1

Place first slide (Building a Church for the Unchurched: Numerical Growth) on the screen.

**Distribute Participant Material**

Let the participants know the material is theirs to keep and encourage them to take notes. The participant material includes:

- purpose
- objectives
- “fill in the blanks” for the lecture
- application exercises

*The purpose of this module is to **develop a better understanding of how spiritual growth produces numerical growth.***

The objectives for this module are:

- Generate an awareness of the “substitutes” for spiritual growth*
- Understand our goal is changed live.*

Review the process for this module:

- Introduction..... 5 mins.
- Lecture 25 mins.
- Small Group Exercise 15 mins.
- Discussion..... 5 mins.
- Action Planning/Reporting 20 mins.
- Module Wrap-up..... 5 mins.

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II. LECTURE (25 Minutes)

PPT #4,
Slide
#2ff.

Place the next slide (How Spiritual Growth Produces Numerical Growth) on the screen.

- How spiritual growth produces numerical growth

Assumption: Just as a person needs water for physical existence and love for social acceptance, so all persons have a need for God and interaction among His people.

1. When we meet the spiritual needs of people, we will have more people who want an experience and a knowledge of God.
2. Why aren't people flooding to our churches?
 - a. **Substitutes** for spiritual fulfillment abound
 - b. The church does not know **how** to minister to the world.
 - c. The church is **afraid** of the world's rebuff.
3. The church, being faithful to God, will meet two objectives:
 - a. **Spiritual** growth
 - b. **Numerical** growth
4. Some will object, saying, "My church is growing **spiritually**, but not numerically."
5. The church that is producing life-changing **behavior** in people will **attract**, and thus grow numerically.
6. Spiritual and numerical growth are **united** in an undeniable cause-effect relationship.
7. The goal is to focus on **changed** lives, not on teaching.
8. We don't teach the Bible, we teach **people**: it is life-change we desire, not merely content presentation.

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9. Most people are not students (**scholars**), and they tend not to move from principle to application.
10. Outsiders are **warmed** by the people of God as they study life-related issues in the Word of God
11. Most people are **wrestling** with the daily problems of living, not wondering how many missionary trips Paul took.
12. Our church leaders need help with **pastoral** care.
13. When people **sense** they have God's approval on their lives, numerical growth can be anticipated
 - a. Morale is a **positive** feeling about the group
 - b. Morale reflects confidence, courage and hope
 - c. Morale is intangible, but readily **detectable** in a church
 - d. Morale has its **roots** in the Lord; we get our positive feelings, not from comparing ourselves with others, but by getting our perspective (vision) from God
 - e. As God's vision gets into the pastor and the church people, it becomes **contagious**.
14. God chooses to work through spiritual leadership
 - a. A leader, though popular at the time, will ultimately be considered a failure who does not **move** his followers from one place to another.
 - b. God has always used leaders to **achieve** His great objective.
 - c. When **pastor** and **people** work together under the leadership of the Holy Spirit, God will build His church.

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III. SMALL GROUP EXERCISE (15 Minutes)

The small group exercise portion of the module provides an opportunity for the teams to discuss the information presented and how it applies to their church.

Please divide into your church teams and turn to the small group exercise in your material. Take the next 15 minutes to discuss the climate regarding church growth currently felt in your church, and some of the things you can do to improve the climate.

Questions from Small Group Exercise

1. What spiritual “substitutes” have you heard?
2. How will you know when spiritual growth is happening?
3. How can we best help our church leadership, especially the pastor?

Remain available during the exercise time to answer questions. Announce to the group when five minutes remain. Again announce to the group when two minutes remain.

IV. DISCUSSION (5 Minutes)

The discussion portion of the module provides an opportunity for people to share their thoughts about the material presented and questions resulting from the small group discuss.



If you're ahead of schedule, the discussion can go a few extra minutes. However, it's easy to lose track of time so watch the clock.

Call the group back together and open the floor for discussion. If the group is hesitant to discuss, start with one of the questions they discussed during the exercise.

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V. ACTION PLANNING/REPORTING (20 Minutes)

The homework assignment for this module is:

Based on the information presented, and ideas generated from this training session, develop a project (or plan) for enhancing church growth.

Let's take about 20 minutes to discuss how you plan to use this information as a church. In your material you have an Action Planning/Reporting page with your homework assignment. In your teams discuss and document how you will complete this assignment before we meet again. You will probably need to continue this discussion when you return home.

Move among the groups to answer specific questions. Listen for discussions that are not focused on developing a plan and guide them into developing a plan. Let the groups know when there are five minutes remaining and ask them to begin to conclude their discussions.

VI. MODULE WRAP-UP (5 Minutes)

This section provides an opportunity to close the module.

- Ask participants to share their thoughts about the module.
- Remind the participants to record their results and be prepared to share the progress at the next session.
- Answer any questions and provide encouragement.

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